## **Terri Crowl**

Thomson Reuters Corporation Content and Compliance Specialist

Terri Crowl is a Content and Compliance Specialist for Thomson Reuters ONESOURCE Nonresident Alien Taxation. In her current role, she assists clients with tax residency and treaty analyses, processing procedures, system function analysis and product and tax issue training. In addition, she is responsible for staying abreast of regulatory and tax treaty changes affecting payments to nonresident aliens, and works closely with product development staff to ensure these changes are properly implemented in various software applications. She has been part of the Thomson Reuters (formerly Windstar Technologies) staff since 2001, joining full-time in 2007. Terri previously served for over seven years as the International Tax Coordinator at George Mason University in Fairfax, Va., where she oversaw all payments made by the university to non-immigrants and ensured proper tax reporting and withholding. At Mason, Terri provided tax return preparation workshops for its nonresident alien population and informational sessions for faculty and staff on making payments to foreign nationals. She also completed I-9s for international employees and served as a backup Designated School Official for the F-1 student program. Prior to moving into the higher education arena, Terri held numerous roles at World Learning, Inc., assisting in the administration of US Agency for International Development education and training grants for J-1 visitors from all over the world.

A graduate of Middlebury College, Terri has been a presenter and curriculum developer at International Tax Summits at St. Norbert College, various NAFSA conferences, American Payroll Association Congress and Educational Institute Payroll Conferences, and on-site client trainings.