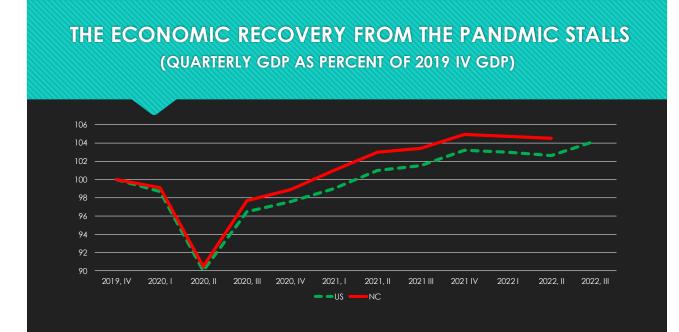
PANDEMIC, RECESSION, RECOVERY, INFLATION, ANOTHER RECESSION: WHEN WILL NORMALCY RETURN?

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TWO PICTURES OF THE LABOR MARKET



THE "SURPRISE"SHORTAGE OF LABOR

REASONS WHY FEWER PEOPLE HAVE BEEN LOOKING FOR WORK:

- CONTINUED WORRY OVER COVID
- UNCERTAINTY ABOUT SCHOOL SCHEDULES
- REDUCED AVAILABILITY OF CHILD CARE
- CASH FROM STIMULUS CHECKS, CHILD PAYMENTS, ADDITIONAL JOBLESS BENEFITS, EXPANDED FOOD STAMPS, EXPANDED "OBAMACARE"
- MORE RETIREMENTS

POLLING QUESTION #1

A recession occurs when:

- a. there is a two consecutive quarterly decline in GDP
- b. there is a two consecutive monthly increase in unemployment
- c. when economists at the National Bureau of Economic Research say so
- d. when economists at the Congressional Budget Office say so

ALSO, A RE-ALLOCATION OF WORKERS IS OCCURRING

MANY WORKERS USED THE TIME AND FINANCIAL SUPPORT DURING THE PANDEMIC TO IMPROVE THEIR SKILLS



BUSINESS RESPONSES TO LABOR SUPPLY ISSUES

1. ATTRACT LABOR WITH HIGHER PAY AND/OR BENEFITS

2. SUBSTITUTE TECHNOLOGYAND AUTOMATION FOR WORKERS

3. IMPROVE WORKER PRODUCTIVITY

POLLING QUESTION #2

The "labor force participation rate" is measured by:

- a. the percentage of population 16 years and over and not institutionalized who are working or looking for work
- b. the percentage of non-retirees working or looking for work
- c. people working as a percentage of all adults
- d. people working as a percentage of all people over age 21

UNPRECEDENTED FEDERAL ASSISTANCE

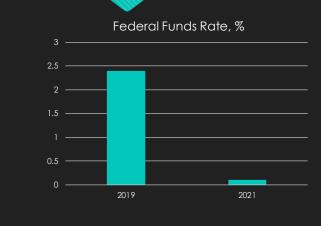
\$5.5 TRILLION 25% of GDP \$80 BILLION to NC

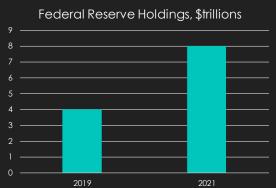


WAS TOO MUCH FINANCIAL AID PROVIDED?

FIRST PANDEMIC OF THIS SIZE IN A CENTURY – UNKNOWNS, UNCERTAINITIES ERR ON THE SIZE OF TOO MUCH HELP FUNDS USED TO MAINTAIN HOUSEHOLDS, BUSINESSES, INSTITUTIONS WANTED ECONOMY TO SURVIVE

FEDERAL RESERVE ALSO STEPPED UP – FINANCED GOVERNMENT BORROWING, KEPT INTEREST RATES LOW



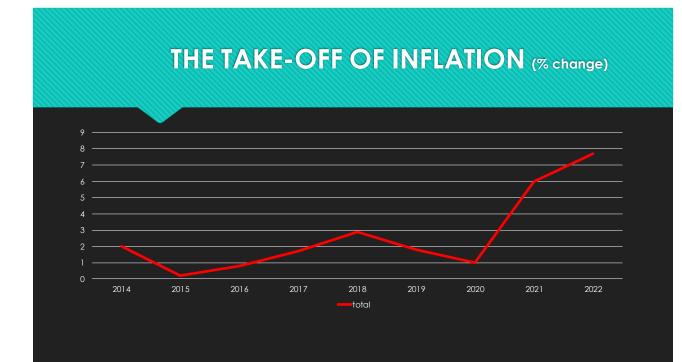




POLLING QUESTION #3

The two unique powers of the Federal Reserve are:

- a. appointing bank directors and auditing bank books
- b. evaluating the federal budget and calculating the deficit
- c. owning gold mining companies and owning silver mining companies
- d. printing money and impacting interest rates



TWO FACTORS BEHIND HIGHER INFLATION

DEMAND PULL: ECONOMY IS FLUSH WITH CASH AND "PENT-UP" DEMAND HIGHER INFLATION RATE (4% to 5%) THROUGH 2022. HIGHER INFLATION IS THE "PRICE" OF THE ENORMOUS FEDERAL HELP.

SUPPLY PUSH: FASTER INFLATION IS RELATED TO DISRUPTIONS IN THE PRODUCTION OF PRODUCTS AND SERVICES AS THE ECONOMY RECOVERS FROM THE PANDEMIC. THE DISRUPTONS ARE TEMPORARY.





WE FACED THE SAME SITUATION IN THE LATE 1970s THE FED UNDER PAUL VOLCKER TOOK HARSH ACTION



POLLING QUESTION #4

To reduce the inflation rate, the Federal Reserve will:

- a. raise its key interest rate and reduce the money supply
- b. lower its key interest rate and reduce the money supply
- c. raise it key interest rate and increase the money supply
- d. lower its key interest rate and increase the money supply

HOW HIGH COULD INTEREST RATES GO?

SOME ECONOMISTS SAY FED'S KEY INTEREST RATE MUST BE PUSHED HIGHER THAN THE INFLATION RATE

FED'S INTEREST RATE IS CURRENTLY AT 4% - IT WILL GO HIGHER



INFLATION-ADJUSTED EARNINGS CAN FALL – DOWN 5% THIS YEAR

WHEN COMBINED WITH A RECESSION, CAN TAKE YEARS FOR STANDARD OF LIVING TO RECOVER

WHAT MIGHT HELP THIS TIME IS THE ON-GOING LABOR SHORTAGE

12/7/2022

INDEED, COULD WE HAVE A RECESSION WITHOUT JOB LOSSES?

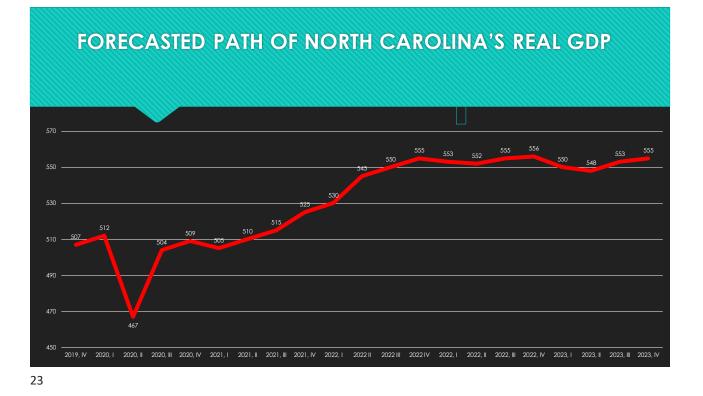
COMPANIES CUT LABOR COSTS BY TAKING OFF JOB OPENINGS

WORRIED ABOUT LOSING WORKERS PERMANENTLY

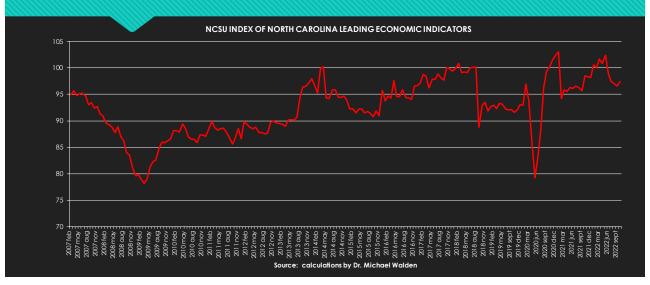
POLLING QUESTION #5

Recessions usually don't happen without:

- a. lower unemployment
- b. higher unemployment
- c. higher company production
- d. lower federal budget deficits



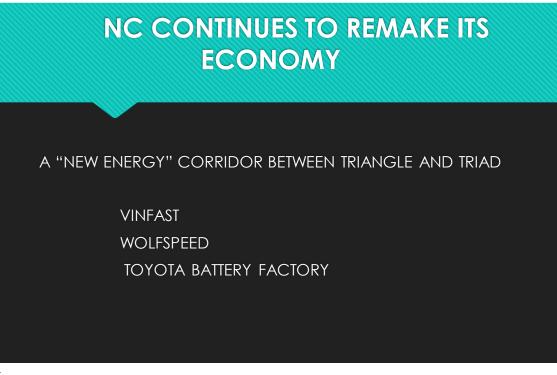
NORTH CAROLINA IS SLOWING



WILL FAST-GROWING REGIONS LIKE THE TRIANGLE EXPERIENCE THE RECESSION?

JOB LOSSES DURING THE LAST THREE RECESSIONS

	US	NC	RALEIGH-CARY
Tech recession (2001)	-1.7%	-3.7%	-2.2%
Subprime recession (2008-2009)	-5.4%	-6.2%	-4.2%
Covid recession (2020)	-14.4%	-10.5%	-11/0%





ELEMENTS OF THE NEW ECONOMY

MORE REMOTE WORK DRONE DELIVERY TELE-MEDICINE REMOTE SCHOOLING UNIVERSAL HIGH SPEED INTERNET BOOM IN RURAL AND SMALL TOWN LIVING

NOW AVAILABLE

RELAUNCH: RENEWING FAMILIES AND REVIVING THE AMERICAN DREAM IN THE NEW INDEPENDENT LIFESTYLE

MICHAEL L. WALDEN

