

## **EMPLOYEE GROUPS AND SUBGROUPS**

JOB AID PER-9



The purpose of this job aid is to define all employee groups and subgroups.

## **Employee Group Definitions**

EEGrp	Name of EE Group	EE Group Definition
А	SPA Employees	Employees who are subject to the State Human Resources Act
В	SPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and subject to the
		State Human Resources Act
С	SPA Non Teacher 10M	Employees who are subject to the State Human Resources Act with a 10-month assignment
D	EPA 115C 10M pd 12M	Employees who are exempt from the State Human Resources Act with a 10-month assignment but paid over 12 months
E	SPA Non Teacher 11M	Employees who are subject to the State Human Resources Act with an 11-month assignment
F	EPA 115C 11M pd 12M	Employees who are exempt from the State Human Resources Act with an 11-month assignment but paid over 12 months
J	Judicial	Judicial Branch Employees
К	EPA Employees	Employees who are exempt from the State Human Resources Act
L	EPA Law Enforcement	Law Enforcement employees who are required to be Certified and Sworn for current position and exempt from the
		State Human Resources Act
0	Supplement Staff	Non-permanent staff and paid bi-weekly
Р	SPA Bi-Weekly	Employees who are subject to the State Human Resources Act and paid bi-weekly
Q	SPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, subject to the State
		Human Resources Act and paid bi-weekly
R	EPA Bi-Weekly	Employees who are exempt from the State Human Resources Act and paid bi-weekly
S	EPA LEO Bi-Weekly	Law Enforcement employees who are required to be Certified and Sworn for current position, exempt from the
		State Human Resources Act and paid bi-weekly
Х	Supplemental Staff Grant	Non-permanent staff, paid bi-weekly and funds posted to a Grant
Y	SPA Bi-Weekly Grant	Employees who are subject to the State Human Resources Act, paid bi-weekly and funds posted to a Grant

EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
Α	SPA Employees			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		AL	FT N-FLSAOT Perm	Full-Time, Not-Subject to Overtime, Permanent
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer
		AP	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		BL	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer
		BP	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent

	]	Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
В	SPA Law			
	Enforcement			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		AL	FT N-FLSAOT Perm	Full-Time, Not-Subject to Overtime, Permanent
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer
		AP	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		BL	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer
		BP	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		*Only to be		Note: These Jobs only in DAC:
		used by DAC		32001023 Chief Probation and Parole Officer
				32001128 Probation/Parole Field Specialist
				32001130 Probation/Parole Officer

С	SPA Non Teacher 10M			
D	EPA 115C 10M pd 12M			
E	SPA Non Teacher 11M			
F	EPA 115C 11M pd 12M			
EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
J	Judicial			
		11	FT N-FLSAOT Perm Dir	Full-Time, Not-Subject to FLSA Overtime, Permanent, Director
		13	FT N-FLSAOT TL Dir	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Director
		15	FT N-FLSAOT Temp Dir	Full-Time, Not-Subject to FLSA Overtime, Temporary Director
		21	FT N-FLSAOT Perm JB1	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge
		23	FT N-FLSAOT TL JB1	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		25	FT N-FLSAOT Temp JB1	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		31	FT N-FLSAOT Perm JB2	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge
		33	FT N-FLSAOT TL JB2	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		35	FT N-FLSAOT Temp JB2	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		41	FT N-FLSAOT Perm JB3	Full-Time, Not-Subject to FLSA Overtime, Permanent, Judge
		43	FT N-FLSAOT TL JB3	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		45	FT N-FLSAOT Temp JB3	Full-Time, Not-Subject to FLSA Overtime, Temporary, Judge

				Full-Time, Not-Subject to FLSA Overtime, Permanent, District
		51	FT N-FLSAOT Perm DA	Attorney
EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
				Full-Time, Not-Subject to FLSA Overtime, Time-Limited, District
		53	FT N-FLSAOT TL DA	Attorney
		55	FT N-FLSAOT Temp DA	Full-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		61	FT N-FLSAOT Perm ADA	Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant
				District Attorney
		63	FT N-FLSAOT TL ADA	Full-Time, Not-Subject FLSA Overtime, Time-Limited, Assistant District Attorney
				Full-Time, Not-Subject FLSA Overtime, Temporary, Assistant District
		65	FT N-FLSAOT Temp ADA	Attorney
		71	FT N-FLSAOT Perm MAG	Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		72	FT S-FLSAOT Perm MAG	Full-Time, Subject to FLSA Overtime, Permanent, Magistrate
		73	FT N-FLSAOT TL MAG	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
		74	FT S-FLSAOT TL MAG	Full-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
		75	FT N-FLSAOT Temp MAG	Full-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
		1A	PT N-FLSAOT Perm Dir	Part-Time, Not-Subject to FLSA Overtime, Permanent, Director
		1C	PT N-FLSAOT TL Dir	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Director
		1E	PT N-FLSAOT Temp Dir	Part-Time, Not-Subject to FLSA Overtime, Temporary, Director
		2A	PT N-FLSAOT Perm JB1	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge
		2C	PT N-FLSAOT TL JB1	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		2E	PT N-FLSAOT Temp JB1	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		3A	PT N-FLSAOT Perm JB2	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge
		3C	PT N-FLSAOT TL JB2	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		3E	PT N-FLSAOT Temp JB2	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		4A	PT N-FLSAOT Perm JB3	Part-Time, Not-Subject to FLSA Overtime, Permanent, Judge
		4C	PT N-FLSAOT TL JB3	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judge
		4E	PT N-FLSAOT Temp JB3	Part-Time, Not-Subject to FLSA Overtime, Temporary, Judge
		5A	PT N-FLSAOT Perm DA	Part-Time, Not-Subject to FLSA Overtime, Permanent, District Attorney
		5C	PT N-FLSAOT TL DA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, District Attorney
EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition

J	Judicial (cont.)			
		5E	PT N-FLSAOT Temp DA	Part-Time, Not-Subject to FLSA Overtime, Temporary, District Attorney
		6A	PT N-FLSAOT Perm ADA	Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant District Attorney
		6C	PT N-FLSAOT TL ADA	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant District Attorney
		6E	PT N-FLSAOT Temp ADA	Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant District Attorney
		7A	PT N-FLSAOT Perm MAG	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
		7C	PT N-FLSAOT TL MAG	Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Magistrate
		7E	PT N-FLSAOT Temp MAG	Part-Time, Not-Subject to FLSA Overtime, Temporary, Magistrate
		0A	PT S-FLSAOT Perm MAG	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate
		0C	PT S-FLSAOT TL MAG	Part-Time, Subject to FLSA Overtime, Time-Limited, Magistrate
		OE	PT S-FLSAOT Temp MAG	Part-Time, Subject to FLSA Overtime, Temporary, Magistrate
		81	FT S-FLSAOT Perm CR	Full-Time, Subject to FLSA Overtime, Permanent, Court Reporter
		83	FT S-FLSAOT TL CR	Full-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter
		85	FT S-FLSAOT Temp CR	Full-Time, Subject to FLSA Overtime, Temporary, Court Reporter
				Full-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of
		91	FT N-FLSAOT Perm CSC	Superior Court
		93	FT N-FLSAOT TL CSC	Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of Superior Court
				Full-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of
		95	FT N-FLSAOT Temp CSC	Superior Court
		Q0	FT N-FLSAOT Perm SC	Full-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
				Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Special
		Q3	FT N-FLSAOT TL SC	Counsel
		Q5	FT N-FLSAOT Temp SC	Full-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
				Full-Time, Not-Subject to FLSA Overtime, Permanent, Appellate,
		S0	FT N-FLSAOT Perm CJP	Capital, Juvenile, Public Defenders
				Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate,
		S3	FT N-FLSAOT TL CJP	Capital, Juvenile, Public Defenders
EEGrp	Name of EE Group	ESgrp	Name of EE Subgrp	EE Subgroup Definition
				Full-Time, Not-Subject to FLSA Overtime, Temporary, Appellate,
		S5	FT N-FLSAOT Temp CJP	Capital, Juvenile, Public Defenders

		Full-Time, Not-Subject to FLSA Overtime, Permanent, Assistant
SG	FT N-FLSAOT Perm ACJP	Appellate, Capital, Juvenile, and Public Defenders
		Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant
SH	FT N-FLSAOT TL ACJP	Appellate, Capital, Juvenile, and Public Defenders
		Full-Time, Not-Subject to FLSA Overtime, Temporary, Assistant
SI	FT N-FLSAOT Temp ACJP	Appellate, Capital, Juvenile, and Public Defenders
		Full-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate,
SM	FT S-FLSAOT Perm ACJP	Capital, Juvenile, and Public Defenders
		Full-Time, Subject to FLSA Overtime, Time-Limited, Assistant
SN	FT S-FLSAOT TL ACJP	Appellate, Capital, Juvenile, and Public Defenders
		Full-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate,
SO	FT S-FLSAOT Temp ACJP	Capital, Juvenile, and Public Defenders
		Full-Time, Not-Subject to FLSA Overtime, Permanent, Appeal
Т0	FT N-FLSAOT Perm AD	Defenders
		Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal
Т3	FT N-FLSAOT TL AD	Defenders
		Full-Time, Not-Subject to FLSA Overtime, Temporary, Appeal
 T5	FT N-FLSAOT Temp AD	Defenders
		Full-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch
 U0	FT N-FLSAOT Perm JBS	Staff
		Full-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial
 U3	FT N-FLSAOT TL JBS	Branch Staff
		Full-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch
U5	FT N-FLSAOT Temp JBS	Staff
		Full-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate
U7	FT N-FLSAOT Perm MC	Clerk
V0	FT S-FLSAOT Perm JBS	Full-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
		Full-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch
V3	FT S-FLSAOT TL JBS	Staff
V5	FT S-FLSAOT Temp JBS	Full-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
V7	FT S-FLSAOT Perm MC	Full-Time, Subject to FLSA Overtime, Permanent, Magistrate Clerk
8A	PT S-FLSAOT Perm CR	Part-Time, Subject to FLSA Overtime, Permanent, Court Reporter
8C	PT S-FLSAOT TL CR	Part-Time, Subject to FLSA Overtime, Time-Limited, Court Reporter

8E	PT S-FLSAOT Temp CR	Part-Time, Subject to FLSA Overtime, Temporary, Court Reporter
		Part-Time, Not-Subject to FLSA Overtime, Permanent, Clerk of
9A	PT N-FLSAOT Perm CSC	Superior Court
		Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Clerk of
9C	PT N-FLSAOT TL CSC	Superior Court
		Part-Time, Not-Subject to FLSA Overtime, Temporary, Clerk of
9E	PT N-FLSAOT Temp CSC	Superior Court
QA	PT N-FLSAOT Perm SC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Special Counsel
		Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Special
QC	PT N-FLSAOT TL SC	Counsel
QE	PT N-FLSAOT Temp SC	Part-Time, Not-Subject to FLSA Overtime, Temporary, Special Counsel
		Part-Time, Not-Subject to FLSA Overtime, Permanent, Appellate,
SA	PT N-FLSAOT Perm CJP	Capital, Juvenile, Public Defenders
		Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appellate,
SC	PT N-FLSAOT TL CJP	Capital, Juvenile, Public Defenders
		Part-Time, Not-Subject to FLSA Overtime, Temporary, Appellate,
SE	PT N-FLSAOT Temp CJP	Capital, Juvenile, Public Defenders
		Part-Time, Not-Subject to FLSA Overtime, Permanent, Assistant
SJ	PT N-FLSAOT Perm ACJP	Appellate, Capital, Juvenile, and Public Defenders
		Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Assistant
SK	PT N-FLSAOT TL ACJP	Appellate, Capital, Juvenile, Public Defenders
		Part-Time, Not-Subject to FLSA Overtime, Temporary, Assistant
SL	PT N-FLSAOT Temp ACJP	Appellate, Capital, Juvenile, and Public Defenders
		Part-Time, Subject to FLSA Overtime, Permanent, Assistant Appellate,
SP	PT S-FLSAOT Perm ACJP	Capital, Juvenile, and Public Defenders
		Part-Time, Subject to FLSA Overtime, Time-Limited, Assistant
SQ	PT S-FLSAOT TL ACJP	Appellate, Capital, Juvenile, and Public Defenders
		Part-Time, Subject to FLSA Overtime, Temporary, Assistant Appellate,
SR	PT S-FLSAOT Temp ACJP	Capital, Juvenile, and Public Defenders
		Part-Time, Not-Subject to FLSA Overtime, Permanent, Appeal
ТА	PT N-FLSAOT Perm AD	Defenders
		Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Appeal
тс	PT N-FLSAOT TL AD	Defenders
		Part-Time, Not-Subject to FLSA Overtime, Temporary, Appeal
TE	PT N-FLSAOT Temp AD	Defenders

				Part-Time, Not-Subject to FLSA Overtime, Permanent, Judicial Branch
		UA	PT N-FLSAOT Perm JBS	Staff
				Part-Time, Not-Subject to FLSA Overtime, Time-Limited, Judicial Branch
		UC	PT N-FLSAOT TL JBS	Staff
				Part-Time, Not-Subject to FLSA Overtime, Temporary, Judicial Branch
		UE	PT N-FLSAOT Temp JBS	Staff
		UX	PT N-FLSAOT Perm MC	Part-Time, Not-Subject to FLSA Overtime, Permanent, Magistrate Clerk
		VA	PT S-FLSAOT Perm JBS	Part-Time, Subject to FLSA Overtime, Permanent, Judicial Branch Staff
				Part-Time, Subject to FLSA Overtime, Time-Limited, Judicial Branch
		VC	PT S-FLSAOT TL JBS	Staff
		VE	PT S-FLSAOT Temp JBS	Part-Time, Subject to FLSA Overtime, Temporary, Judicial Branch Staff
		VX	PT S-FLSAOT Perm MC	Part-Time, Subject to FLSA Overtime, Permanent, Magistrate Clerk
К	EPA Employees			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
		K1	FT EPA	Full-Time, EPA
		K2	PT EPA	Part-Time, EPA
		C1	FT N-FLSA Perm 12C	Full-Time, Not-Subject to FLSA Overtime, Permanent
		C2	FT N-FLSA Prob 12C	Full-Time, Not-Subject to Overtime, Probation
		C3	FT N-FLSA TL 12C	Full-Time, Not-Subject to Overtime, Time-Limited
		C4	FT N-FLSA TL Prob 12C	Full-Time, Not-Subject to Overtime, Time-Limited Probation

C5	FT S-FLSA Perm 12C	Full-Time, Subject to FLSA Overtime, Permanent
C6	FT S-FLSA Prob 12C	Full-Time, Subject to FLSA Overtime, Probation
C7	FT S-FLSA TL 12C	Full-Time, Subject to FLSA Overtime, Time-Limited
C8	FT S-FLSA TL Prob 12C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
D1	FT N-FLSA Perm 11C	Full-Time, Not-Subject to FLSA Overtime, Permanent
D2	FT N-FLSA Prob 11C	Full-Time, Not-Subject to Overtime, Probation
D3	FT N-FLSA TL 11C	Full-Time, Not-Subject to Overtime, Time-Limited
D4	FT N-FLSA TL Prob 11C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
D5	FT S-FLSA Perm 11C	Full-Time, Subject to FLSA Overtime, Permanent
D6	FT S-FLSA Prob 11C	Full-Time, Subject to FLSA Overtime, Probation
D7	FT S-FLSA TL 11C	Full-Time, Subject to FLSA Overtime, Time-Limited
D8	FT S-FLSA TL Prob 11C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
F1	PT N-FLSA Perm 11C	Part-Time, Not-Subject to FLSA Overtime, Permanent
F2	PT N-FLSA Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Probation
F3	PT N-FLSA TL 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
F4	PT N-FLSA TL Prob 11C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
F5	PT S-FLSA Perm 11C	Part-Time, Subject to FLSA Overtime, Permanent
F6	PT S-FLSA Prob 11C	Part-Time, Subject to FLSA Overtime, Probation
F7	PT S-FLSA TL 11C	Part-Time, Subject to FLSA Overtime, Time-Limited
F8	PT S-FLSA TL Prob 11C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
H1	FT N-FLSA Perm 10C	Full-Time, Not-Subject to FLSA Overtime, Permanent
H2	FT N-FLSA Prob 10C	Full-Time, Not-Subject to Overtime, Probation
H3	FT N-FLSA TL 10C	Full-Time, Not-Subject to Overtime, Time-Limited
H4	FT N-FLSA TL Prob 10C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
H5	FT S-FLSA Perm 10C	Full-Time, Subject to FLSA Overtime, Permanent
H6	FT S-FLSA Prob 10C	Full-Time, Subject to FLSA Overtime, Probation
H7	FT S-FLSA TL 10C	Full-Time, Subject to FLSA Overtime, Time-Limited
H8	FT S-FLSA TL Prob 10C	Full-Time, Subject to FLSA Overtime, Time-Limited Probation
11	PT N-FLSA Perm 10C	Part-Time, Not-Subject to FLSA Overtime, Permanent
12	PT N-FLSA Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Probation
13	PT N-FLSA TL 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
14	PT N-FLSA TL Prob 10C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
15	PT S-FLSA Perm 10C	Part-Time, Subject to FLSA Overtime, Permanent
16	PT S-FLSA Prob 10C	Part-Time, Subject to FLSA Overtime, Probation
17	PT S-FLSA TL 10C	Part-Time, Subject to FLSA Overtime, Time-Limited

18	PT S-FLSA TL Prob 10C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
P1	FT N-FLSA Perm 115C	Full-Time, Not-Subject to FLSA Overtime, Permanent
P2	FT N-FLSA Prob 115C	Full-Time, Not-Subject to Overtime, Probation
P3	FT N-FLSA TL 115C	Full-Time, Not-Subject to Overtime, Time-Limited
P4	FT N-FLSA TL Prob 115C	Full-Time, Not-Subject to Overtime, Time-Limited Probation
P5	FT S-FLSA Perm 115C	Full-Time, Subject to Overtime, Permanent
P6	FT S-FLSA Prob 115C	Full-Time, Subject to Overtime, Probation
P7	FT S-FLSA TL 115C	Full-Time, Subject to Overtime, Time-Limited
P8	FT S-FLSA TL Prob 115C	Full-Time, Subject to Overtime, Time-Limited Probation
R1	PT N-FLSA Perm 12C	Part-Time, Not-Subject to FLSA Overtime, Permanent
R2	PT N-FLSA Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Probation
R3	PT N-FLSA TL 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
R4	PT N-FLSA TL Prob 12C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
R5	PT S-FLSA Perm 12C	Part-Time, Subject to FLSA Overtime, Permanent
R6	PT S-FLSA Prob 12C	Part-Time, Subject to FLSA Overtime, Probation
R7	PT S-FLSA TL 12C	Part-Time, Subject to FLSA Overtime, Time-Limited
R8	PT S-FLSA TL Prob 12C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
X1	PT N-FLSA Perm 115C	Part-Time, Not-Subject to FLSA Overtime, Permanent
X2	PT N-FLSA Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Probation
X3	PT N-FLSA TL 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
X4	PT N-FLSA TL Prob 115C	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
X5	PT S-FLSA Perm 115C	Part-Time, Subject to FLSA Overtime, Permanent
X6	PT S-FLSA Prob 115C	Part-Time, Subject to FLSA Overtime, Probation
X7	PT S-FLSA TL 115C	Part-Time, Subject to FLSA Overtime, Time-Limited
X8	PT S-FLSA TL Prob 115C	Part-Time, Subject to FLSA Overtime, Time-Limited Probation

L	EPA Law Enforcement			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		K1	FT EPA	Full-Time, EPA
0	Supplemental Staff			
		G1	Contractor	Contractor
		G3	Volunteer	Volunteer
		G4	Board Member	Board Member
		G5	National Guard	National Guard (Used only by DPS)
		G6	Federal	Federal
		G7	Temp FT N-FLSAOT	Temporary, Full-Time, Not-Subject to FLSA Overtime
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime
		GA	Temp PT N-FLSAOT	Temporary, Part-Time, Not-Subject to FLSA Overtime
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime
		GC	Temp Sol FT N-FLSAOT	Temporary Solutions, Full-Time, Not-Subject to FLSA Overtime
		GD	Temp Sol FT S-FLSAOT	Temporary Solutions, Full-Time, Subject to FLSA Overtime
		GE	Temp Sol PT N-FLSAOT	Temporary Solutions, Part-Time, Not-Subject to FLSA Overtime
		GF	Temp Sol PT S-FLSAOT	Temporary Solutions, Part-Time, Subject to FLSA Overtime
		A6	FT N-FLSAOT Student	Full-Time, Not-Subject to FLSA Overtime, Student
		A7	FT N-FLSAOT Intermit	Full-Time, Not-Subject to FLSA Overtime, Intermittent
		B6	FT S-FLSAOT Student	Full-Time, Subject to FLSA Overtime, Student
		B7	FT S-FLSAOT Intermit	Full-Time, Subject to FLSA Overtime, Intermittent
		WF	PT N-FLSAOT Student	Part-Time, Not-Subject to FLSA Overtime, Student
		WG	PT N-FLSAOT Intermit	Part-Time, Not-Subject to FLSA Overtime, Intermittent
		Y6	PT S-FLSAOT Student	Part-Time, Subject to FLSA Overtime, Student
		Y7	PT S-FLSAOT Intermit	Part-Time, Subject to FLSA Overtime, Intermittent
Р	SPA Bi-Weekly	1		
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation

		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation
Q	SPA LEO Bi-Weekly		<u>.</u>	
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
R	EPA Bi-Weekly			
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited

		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation		
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent		
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation		
		Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited		
		Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation		
		K1	FT EPA	Full-Time, EPA		
		К2	PT EPA	Part-Time, EPA		
S	EPA LEO Bi-Weekly					
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent		
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation		
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited		
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation		
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent		
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation		
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited		
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation		
		K1	FT EPA	Full-Time, EPA		
Х	Supplemental Staff Grant					
		G8	Temp FT S-FLSAOT	Temporary, Full-Time, Subject to FLSA Overtime		
		GB	Temp PT S-FLSAOT	Temporary, Part-Time, Subject to FLSA Overtime		
Y	SPA Bi-Weekly Grant					
		A1	FT N-FLSAOT Perm	Full-Time, Not-Subject to FLSA Overtime, Permanent		
		A2	FT N-FLSAOT Prob	Full-Time, Not-Subject to Overtime, Probation		
		A3	FT N-FLSAOT TL	Full-Time, Not-Subject to Overtime, Time-Limited		
		A4	FT N-FLSAOT TL Prob	Full-Time, Not-Subject to Overtime, Time-Limited Probation		
		B1	FT S-FLSAOT Perm	Full-Time, Subject to Overtime, Permanent		
		B2	FT S-FLSAOT Prob	Full-Time, Subject to Overtime, Probation		
		B3	FT S-FLSAOT TL	Full-Time, Subject to Overtime, Time-Limited		
		B4	FT S-FLSAOT TLProb	Full-Time, Subject to Overtime, Time-Limited Probation		
		WA	PT N-FLSAOT Perm	Part-Time, Not-Subject to FLSA Overtime, Permanent		
		WB	PT N-FLSAOT Prob	Part-Time, Not-Subject to FLSA Overtime, Probation		
		WC	PT N-FLSAOT TL	Part-Time, Not-Subject to FLSA Overtime, Time-Limited		
		WD	PT N-FLSAOT TL Prob	Part-Time, Not-Subject to FLSA Overtime, Time-Limited Probation		
		Y1	PT S-FLSAOT Perm	Part-Time, Subject to FLSA Overtime, Permanent		
		Y2	PT S-FLSAOT Prob	Part-Time, Subject to FLSA Overtime, Probation		

Y3	PT S-FLSAOT TL	Part-Time, Subject to FLSA Overtime, Time-Limited
Y4	PT S-FLSAOT TL Prob	Part-Time, Subject to FLSA Overtime, Time-Limited Probation