

Earnings

The left-side of your Pay Statement displays your earnings, including Base Pay, Other Pay, and Total Earnings. This section also includes a Year-to-date (YTD) column which displays your earnings for the entire calendar year (i.e. 2019).

Base Pay

- This amount represents your earnings based on your annual salary. The Total Base Pay line should be equal to your salary per pay period in the Integrated HR/Payroll System.

Other Pay

- Displays any type of income other than your base pay, including Overtime, Comp Time Payouts, Longevity, and any other type of income.

Total Earnings

- This amount represents your Total Gross Earnings for the pay check prior to taxes and deductions

	Earnings	Deductions	Taxes	Net Pay
Current:	3,341.75 -	301.59 -	669.43 =	2,370.73
YTD:	18,479.95 -	705.91 -	4,226.97 =	13,547.07
Earnings		Hours	Current	YTD
Regular Salary			3,341.75	16,400.27
Paid Holiday				308.48
** Total Base Pay			3,341.75	16,708.75
Holiday Comp Payout				771.20
Relocation tax, reimburs				1,000.00
** Total Other Pay				1,771.20
Total Earnings			3,341.75	18,479.95

Deductions

The right-side of your Pay Statement displays deductions taken out of your paycheck. This section also includes a Year-to-date (YTD) column which displays the amount of each deduction for the entire calendar year (i.e. 2019).

NOTE: Deductions followed by an * are deducted on a **tax-deferred basis**. Deductions followed by a # are deducted on a **pre-tax basis**.

Health Insurance Deductions

- Displays your Health Insurance deduction for the Pay Period.

NOTE: Health insurance deductions are taken out one month in advance.

Other Deductions

- Displays any other deductions including NC Flex plans, Agency-Specific plans, Garnishments, and any other deductions.

Total Deductions

- Displays the sum of your Health Insurance and Other Deduction for the Pay Period.

Note: TSERS (Teachers and State Employees’ Retirement System) is a common deduction abbreviation. It is a 6%, tax-deferred deduction on all earnings that serves as your contribution to the State Retirement System.

Deductions	Current	YTD
BYUP 80/20 AT	50.00	250.00
** Total Health Insurance	50.00	250.00
* TSERS EE	200.51	200.51
NC Flex Dental-AT	35.90	179.50
NC Flex Cancer AT	15.18	75.90
** Total Other Deductions	251.59	455.91
Total Deductions	301.59	705.91

Taxes

This section of your Pay Statement contains information on taxes taken out of your paycheck. The section displays the type of tax, filing status, current taxes withheld, and year-to-date taxes withheld.

Tax Authority and Type

- Displays the type of tax withheld from your paycheck, including Federal and State Income Tax, Social Security Tax, and Medicare Tax

Withholding Status

- Displays your Federal and State withholding statuses as well as the number of exemptions claimed.

Current and YTD Taxes

- Displays the amount of each type of tax withheld from the paycheck, as well as the total amount of taxes withheld for the current calendar year.

Current and YTD Taxable Earnings

- Displays your calculated taxable earnings for the current paycheck, as well as the total taxable earnings for the current calendar year.

Tax Authority	Tax Type	Status	EXMT	AddlAmt	Cur Tax	YTD Tax	Cur Txbl Earn	YTD Txbl Earn
Federal	Withholding	Single	01	5.00	285.78	2,034.25	3,141.24	18,279.44
Federal	Social Security				207.19	1,145.76	3,341.75	18,479.95
Federal	Medicare				48.46	267.96	3,341.75	18,479.95
North Carolina	Withholding	Single		5.00	128.00	779.00	3,141.24	18,279.44
Total Taxes					669.43	4,226.97		

Payment Information

The last section of your Pay Statement displays your Direct Deposit information, including the Bank name and account number, the type of account, and the amount of each deposit.

Payment	Account	Type	Amount
FIDELITY BANK	541639*	Checking	2,370.73

NOTE: Any Other Bank records which you have added will process first, then the remainder of your paycheck will be deposited into your Main Bank.