## Withholding Amounts and Documentation

The following charts illustrate the withholding taxes and withholding certificates required for six types of income – employment income, self-employment income, scholarships and fellowships, prizes and awards, and royalties. The requirements vary with the U.S. tax status of the recipient - resident alien or nonresident alien – and in the case of scholarships and fellowship grants, with the immigration status of the recipient as well.

### **Employment Income**

Recipient	No Treaty Claim	Withholding and Reporting	Treaty Claim	Rate if No W/H Form
Nonresident Alien	Form W-4	Single 0 or 1 unless an exception applies; "NRA" line 6; Form W-2 (additional wage gross up required*)	Form 8233 with Certifying Statement; Form 1042-S; excess wages on W-2.	Wage withholding at single 0
Resident Alien	Form W-4	Same rules as for U.S. citizen; Form W-2	Form W-9 with treaty article and saving clause exception; Form 1042-S; excess wages on W-2.	Wage withholding at single 0
Resident Alien by election based on marriage	Form W-4	Same rules as for U.S. citizen; Form W-2	Form W-9 with treaty article and saving clause exception; Form 1042-S; excess wages on W-2.	Wage withholding at single 0
Resident Alien election as student (Barbados, Hungary, Jamaica, only)	Form W-4, W-9 making treaty-based residency election	Same rules as for U.S. citizen; Form W-2	N/A	Wage withholding at single 0

<sup>\*</sup>Payroll processing wage gross-up required for all NRA employees except business apprentices and students from India.

Note that the Form 1042-S reporting rules do not specify that treaty-exempt payments to residents are reportable on a Form 1042-S. However, the recipient needs information from the payer about the treaty-exempt income in order to complete a correct tax return with a treaty claim. The IRS will not complain about such a Form 1042-S since it will facilitate IRS processing of the individual's tax return.

The regulations provide that a Form 8233 must include the individual's taxpayer identification number, a copy of a completed Form W-7, or an SSA receipt letter showing that a number has been applied for. ITIN application procedures introduced December 17, 2003 require that the Form 8233 or Form W-8BEN be submitted with the original Form W-7 and documentation to the ITIN Unit.

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# **Self-employment Income**

Recipient	No Treaty Claim	Withholding and Reporting	Treaty Claim
Nonresident Alien	Form W-8BEN as Certificate of Foreign Status (no SSN or ITIN required)	30% Form 1042-S	Form 8233 with optional Certifying Statement; Form 1042-S
Resident Alien	Form W-9 with SSN or ITIN as Certificate of US Status	No withholding; Form 1099-MISC	N/A
Resident Alien by election based on marriage	Form W-8BEN as Certificate of Foreign Status (no SSN or ITIN required)	30% Form 1042-S	N/A
Recipient tax status unknown; reason to know that recipient is Nonresident Alien	No documentation	30%; Form 1042-S	N/A
Recipient tax status unknown; no reason to know that recipient is Nonresident Alien	No documentation	28% backup withholding; Form 1099-MISC	N/A

Note that the *Tax Navigator* creates a Certifying Statement for self-employment income exempt under a treaty for ease of automating the information required for the form.

The regulations provide that a Form 8233 must include the individual's taxpayer identification number, a copy of a completed Form W-7, or an SSA receipt letter showing that a number has been applied for. ITIN application procedures introduced December 17, 2003 require that the Form 8233 or Form W-8BEN be submitted with the original Form W-7 and documentation to the ITIN Unit.

### Scholarships and Fellowships

Payment Type and	No Treaty	Withholding and	Treaty Claim
Recipient	Claim	Reporting	•
Qualified scholarship	N/A	None	N/A
or fellowship - any			
recipient			
Taxable grant –	No withholding	14%;	Form W-8BEN Part I
Nonresident Alien in	form required per	Form 1042-S	& II with SSN or
F-1, J-1, M-1, or Q-1,	W-8BEN		ITIN**
Q-2 status	instructions.		Form 1042-S.
Taxable grant –	No withholding	30%;	N/A – primary
Nonresident Alien in	form required per	Form 1042-S	purpose not studying,
any other status	W-8BEN		training, or research;
TD 11	instructions.	3.7	Form 1042-S.
Taxable grant -	Form W-9 as	None	Form W-9 with
Resident Alien	Certificate of		explanation of article
	U.S. Status		and exception to
			saving clause;
T1-14	NT. 1111	140/ 'CE T 14	Form 1042-S.
Taxable grant –	No withholding	14% if F, J, M, or	Form W-8BEN Part I
Resident Alien by election based on	form required per W-8BEN	Q status;	& II with SSN or ITIN
		otherwise 30%; Form 1042-S	Form 1042-S
marriage Resident Alien election	instructions.		DT/A
as student	Form W-9 as Certificate of	None	N/A
	U.S. Status.		
(Barbados, Hungary, Jamaica, only)	U.S. Status.		
Taxable grant –	No	30%;	N/A
Recipient a	documentation	50%; Form 1042-S	IN/A
nonimmigrant but tax	documentation	roim 1042-3	
status unknown.			
Status Ulikilowii.			

<sup>\*\*</sup>Form 8233 may be used if also receiving treaty-exempt compensation.

A Form 8233 must be submitted annually. A Form W-8BEN that includes an SSN or ITIN is valid as long as it is used annually for Form 1042-S reporting to the IRS and the facts have not changed.

The regulations provide that a Form 8233 must include the individual's taxpayer identification number or a copy of a completed Form W-7 or SSA receipt letter showing that a number has been applied for. Treas. Reg. 1.1441-6 that applies to claims of reduced withholding under an income tax treaty using Form W-8BEN does not provide this exception for the TIN requirement on the form. ITIN application procedures introduced December 17, 2003 require that the Form 8233 or Form W-8BEN be submitted with the original Form W-7 and documentation to the ITIN Unit.

#### **Prizes and Awards**

Payment and	No Treaty Claim	Withholding and	Treaty Claim
Recipient		Reporting	
Nonresident Alien	Form W-8BEN as	30%;	Form W-8BEN Part
in US who remains	Certificate of	Form 1042-S	I & II with SSN or
resident of treaty	Foreign Status		ITIN;
country			Form 1042-S
Nonresident Alien	Form W-8BEN as	30%;	Form W-8BEN Part
abroad	Certificate of	Form 1042-S	I & II with SSN or
	Foreign Status		ITIN;
			Form 1042-S
Resident Alien	Form W-9 with	No withholding;	N/A
	SSN or ITIN as	Form 1099-MISC	
	Certificate of U.S.		
	Status		
Resident Alien by	Form W8-BEN as	30%;	N/A
election based on	Certificate of	Form 1042-S	
marriage	Foreign Status		
Resident Alien	Form W-9 with	No withholding;	N/A
election as student	SSN or ITIN as	Form 1099-MISC	
(Barbados,	Certificate of U.S.		
Hungary, Jamaica,	Status		
only)			1.2//4///
Recipient tax	No documentation	30%;	N/A
status unknown -		Form 1042-S	
Reason to know			
that recipient is			
Nonresident Alien.			
Recipient tax	No documentation	28% backup	N/A
status unknown -		withholding;	
No reason to know		Form 1099MISC	
that recipient is			
Nonresident Alien			

A Form W-8BEN that includes an SSN or ITIN is valid as long as it is used annually for Form 1042-S reporting to the IRS and the facts have not changed. Otherwise the W-8BEN is valid for three years through December 31 of the last year. Note that the regulations for claims of reduced withholding under an income tax treaty require that the W-8BEN have a TIN. There is no exception for a TIN that is applied for but not yet received.

ITIN application procedures introduced December 17, 2003 require that the Form W-8BEN be submitted with the original Form W-7 and documentation to the ITIN Unit.

### Royalties

Payment and Recipient	No Treaty Claim	Withholding and Reporting	Treaty Claim
Nonresident Alien	Form W-8BEN as	30%;	Form W-8BEN Part
in US who remains	Certificate of	Form 1042-S	I & II with SSN or
resident of treaty	Foreign Status		ITIN;
country			Form 1042-S
Nonresident Alien	Form W-8BEN as	30%;	Form W-8BEN Part
abroad	Certificate of	Form 1042-S	I & II with SSN or
	Foreign Status		ITIN;
			Form 1042-S
Resident Alien	Form W-9 with	No withholding;	N/A
	SSN or ITIN as	Form 1099-MISC	
	Certificate of U.S.		
	Status		
Resident Alien by	Form W8-BEN as	30%;	N/A
election based on	Certificate of	Form 1042-S	
marriage	Foreign Status		
Resident Alien	Form W-9 with	No withholding;	N/A
election as student	SSN or ITIN as	Form 1099-MISC	
(Barbados,	Certificate of U.S.		
Hungary, Jamaica,	Status		
only)			
Recipient tax	No documentation	30%;	N/A
status unknown -		Form 1042-S	
Reason to know			
that recipient is			
Nonresident Alien.		***************************************	
Recipient tax	No documentation	28% backup	N/A
status unknown -		withholding;	
No reason to know		Form 1099MISC	
that recipient is			
Nonresident Alien	- Mate MANAGE - I		

A Form W-8BEN that includes an SSN or ITIN is valid as long as it is used annually for Form 1042-S reporting to the IRS and the facts have not changed. Otherwise the W-8BEN is valid for three years through December 31 of the last year. Note that Treas. Reg. 1.1441-6 that applies to claims of reduced withholding under an income tax treaty requires that the W-8BEN have a TIN. There is no exception for a TIN that is applied for but not yet received.

ITIN application procedures introduced December 17, 2003 require that the Form W-8BEN be submitted with the original Form W-7 and documentation to the ITIN Unit.