



WAGE TYPES REPORTED TO ORBIT

JOB AID PY-16

PY

The purpose of this job aid is to provide a list of Wage Types reported to ORBIT. The Integrated HR-Payroll System to ORBIT interface is run monthly after the end of each month. Wages are reported under categories as defined by ORBIT. Only wages earned under certain wage types are retirement eligible.

Please refer to [Payroll Reporting through ORBIT](#) for more details, including salary adjustments that may require manual submission of specified forms by the agency.

A - Regular

Wage Type	Wage Type Long Text
1000	Regular Salary
1010	Regular Salary CRP
1011	Regular Salary AD
1012	Regular Salary Sec/CoStat
1100	Salaried/Hourly Pay
1101	Sal/Hrly Pay Sec/CoState
1150	10 or 11 pd over 12
1155	12 over 12
1160	SPA 11 ov 12 no contract
1175	10 over 10 or 11 over 11
1180	Continuation Pay
1185	Injury Leave Pay
1186	Investigatory Leave Pay
1230	Monthly Longevity
1240	Holiday Premium Pay
1250	Shift Premium 5%
1251	Shift Premium 10%
1252	Shift Premium 15%
1253	Shift Premium 20%
1254	Shift Premium 25%
1255	Shift Premium 30%
1256	Shift Premium Other
1261	Custody Differential 10%
1263	Custody Differential 20%
1301	Vacation Leave
1302	Sick Leave
1303	Paid Time Off (PTO)
1304	Bonus Leave
1306	Holiday Comp Leave
1307	Gap Hours Pay
1308	Baylor Hours Paid
1310	Personal Day

Wage Type	Wage Type Long Text
1312	Other Mgmt Approved Leave
1313	Adverse Weather
1314	Administrative Leave-CDE
1315	Civil Leave
1316	Community Service Leave
1317	Community Serv Tutoring
1319	Injury Leave
1320	Military Leave-Training
1321	Military LeaveActive Duty
1323	Emergency Closing Comp Lv
1324	Emergency Closing Worked
1325	Paid Holiday
1326	Voluntary Shared Leave
1327	Comp Leave
1328	Leave Liability Reduction
1329	Injury Absence WC
1330	Paid Leave
1331	On Call Comp Leave
1339	Bereavement Leave
1340	Vacation Leave
1341	Sick Leave
1342	Paid Holiday
1343	Comp Leave
1344	Travel Comp Time
1349	Flexible Furlough Time
1350	Gap Hours Leave
1352	Admissions Unit Pay
1353	Investigatory Shift Pay
1354	Gap Hours Leave
1356	FY2012-13 Special Leave
1358	Callback Comp Leave
1360	Incentive Leave

Wage Type	Wage Type Long Text
1361	Special Leave
1363	Special Bonus FY 2018
1364	Special Bonus FY19-20
1365	STD Sick Leave Payout
1366	Literacy Volunteer Leave
1367	STD/LTD Vacation Lv Pyout
1368	STD/LTD Sick Lv Pyout
1369	STD/LTD Bonus Lv Pyout
1370	Parental Leave 4 week
1371	Parental Leave 8 week
1373	Investigatory Leave
1374	OMAL – Non-Discretionary
1375	OMAL – Discretionary
1376	OMAL- Emergency Closing
1377	OMAL- Relief Efforts
1378	OMAL – Medical
1379	State of Emergency Leave
1380	CDE Closing Shift
1381	CDE Care Leave
1382	Comm Disease Comp Leave
1383	CDE Worked Premium
1384	Comm Disease Comp Payout
1385	SOE Shift Premium
1386	FFCRA Family Care
1388	FFCRA Employee Care
1389	FFCRA EFMLEA
1390	CDE Eldercare/ No TLW
1391	CDE Sick Leave Payout
1392	CDE Elder/No TLW 1/3

Wage Type	Wage Type Long Text
1394	CDE Care Leave
1396	Personal Observance Leave
1408	Salary Adjustment Fund
1410	Temporary IRA/CPA
1411	Temporary Training IRA
1420	Teaching Bonus Pay
1422	Balance of Contract Pay
1424	Temporary Higher Duty Pay
1425	Special Assignment Pay
1486	FFCRA Family Care
1488	FFCRA Employee Care
1489	FFCRA EFMLEA
1490	CDE Eldercare/ No TLW
1555	Emergency Management Pay
1572	Dual Employment Subj Ret
1574	Dual Employ Subj Ret-CP30
1576	Auxiliary Pay
1637	Back Pay
1703	Teaching Supplement
1709	On Call Pay
1710	Callback Adjustment
1711	Remote Callback Adjustmnt
1712	Holiday On Call Pay
1714	On Call Daylight Savings
19PA	Pre SAP Longevity
19PF	Special Project Hrs CCPS
19TS	Transition Adjustment
19TU	Extended Duty

B – Annual Leave

Wage Type	Wage Type Long Text
1300	Comp Time Payout
1305	Holiday Comp Payout
1309	On Call Comp Payout
1336	Vacation Payout
1338	PTO Payout

Wage Type	Wage Type Long Text
1346	Vacation Payout
1348	Comp Time Payout
1351	Gap Hours Payout
1355	Gap Hours Payout
1359	Callback Comp Payout

C - Bonus

Wage Type	Wage Type Long Text
1337	Bonus Leave Payout
1347	Bonus Leave Payout
1357	FY2012-2013 SL Payout
1362	Special Leave Payout
1372	Special Leave Payout
1501	Sales Commission

Wage Type	Wage Type Long Text
1516	Performance Based Bonus
1519	Project Based Bonus
1520	CDE Incentive Pilot Bonus
1521	Retention Bonus
1522	NCGA Legislative Bonus

D – Annual Longevity

Wage Type	Wage Type Long Text
1220	Annual Longevity
2130	# Non SAP Paid Longevity

E – Overtime

Wage Type	Wage Type Long Text
1210	Overtime
1211	Straight Time/OT 1.0
1212	Overtime Premium
1213	Double Time Premium
1708	Extended Duty
19TV	Additional Hours Pay
19TW	Injury Leave Shift

F – Summer Pay

Wage Type	Wage Type Long Text
1404	Military Differential Pay
1610	Coaches Supplement

Change Record

- 8/1/19: Last document update
- 4/12/23: Updated wage types & formatting for accessibility – A. Durrence
- 5/9/24: Last document update – B. Reinhardt