



Last Update:

02/25/13 3:52 PM

## Find Position Relationships

**PPOSE**

### Publisher Information

**File Name**

r\_OM\_PPOSE\_Find Position Relationships

**Link 1**

**Link 2**

**Link 3**

**Link 4**

**Job Role**

Insert Job Role rows as necessary.

Transaction	User Data		Description
PPOSE			Find Position Relationships
Client	Language	Doc Type	Job Role
	EN	BPP	



**Title:** Find Position Relationships  
**Functional Area:** Human Resources  
**Sub Area:** Organizational Management

---

**Trigger: This transaction is used to display position relationships established for an Org unit and job. You will use this transaction to look up position relationships when you perform the ZOMA069, Position Actions transactions.**

**Business Process Procedure Overview**

You can use the PPOSE, Display Organization and Staffing transaction to view position relationships.

•

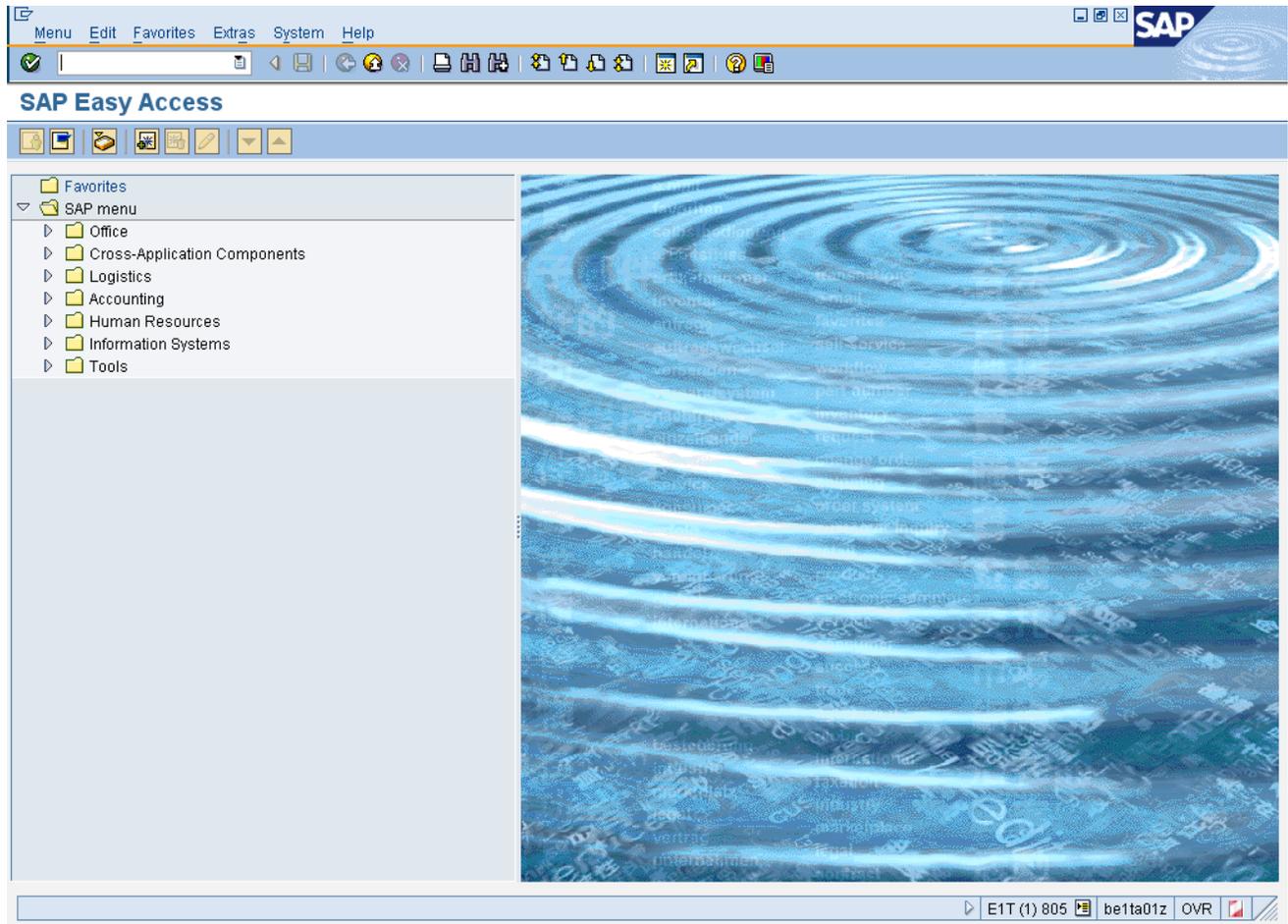
**Access Transaction:**

<b>Via Menu Path</b>	
<b>Via Transaction Code</b>	PPOSE



**Procedure:**

**SAP Easy Access**



1. Update the following **required** and **optional** fields:

Field Name	Description	R/O/C	Values
Command	White alphanumeric box in upper left corner used to input transaction codes	R	Enter value in Command. <b>Example:</b> PPOSE



**Title:** Find Position Relationships  
**Functional Area:** Human Resources  
**Sub Area:** Organizational Management

## SAP Easy Access

The screenshot shows the SAP Easy Access web interface. The browser address bar contains the text "PPOSE". The SAP logo is visible in the top right corner. The main content area features a blue background with a circular ripple effect and faint, illegible text. The left-hand navigation pane displays a tree structure under "SAP menu" with the following folders: Office, Cross-Application Components, Logistics, Accounting, Human Resources, Information Systems, and Tools. The bottom status bar shows "E1T (1) 805", "be1ta01z", and "OVR".

2. Click **Enter**  button.



## Organization and Staffing Display

**Organization and Staffing Display**

Object manager scenario: OME000

- Organizational unit
- Position
- Job
- Person
- User
- Task
- Object history

### Organizational Management

This is the initial screen for maintaining your enterprise's organizational plan. You can create your **Organizational structure** and **Staff assignments** for each organizational unit.

The user interface is divided into four areas:

- In the **Search area** on the left of the screen, you can use the search functions to find individual organizational objects. The results of this search are displayed in the **Selection area**.
- These organizational objects can be transferred from here to the central area of the screen, the **Overview area**, where they are displayed within their organizational environment.
- The bottom area of the screen is the **Detail area**. Information about individual objects is displayed and can be edited in the detail area.

Getting started:

- Using **Goto -> Change View**, choose the view with which you want to work.
- If you have already created your enterprise's organizational plan, use one of the search functions to select an organizational object, and then transfer the object to the overview area by double-clicking.
- If you have not already created your enterprise's organizational plan, switch to create mode. In the SAP menu, choose **Human Resources -> Organizational Management -> Organizational Plan -> Organization and Staff Assignment -> Create**. Beginning with a root organizational unit, create an organizational structure and staff assignment plans.

For more detailed **documentation**, choose:

- Help -> Application help** (context-related documentation).

Plan version Current plan was set

E1T (1) 805 be1ta01z OVR

### 3. Select Organizational Unit



**Information:** Expand the Organizational Unit node by clicking the right-facing arrow to display the search options.

- To search the organizational structure, use Structure Search
- To search using an object title or partial title with the "\*" wildcard character, use Search Term
- To search using the eight-digit Object ID code, use Free Search.



## Organization and Staffing Display

Organization and Staffing Edit Goto Settings System Help

Organization and Staffing Display

Object manager scenario: OME000

Organizational unit

- Free search
- Search Term
- Structure Search
- Object History

Position

Job

Person

User

Task

Object history

### Organizational Management

This is the initial screen for maintaining your enterprise's organizational plan. You can create your **Organizational structure** and **Staff assignments** for each organizational unit.

The user interface is divided into four areas:

- In the **Search area** on the left of the screen, you can use the search functions to find individual organizational objects. The results of this search are displayed in the **Selection area**.
- These organizational objects can be transferred from here to the central area of the screen, the **Overview area**, where they are displayed within their organizational environment.
- The bottom area of the screen is the **Detail area**. Information about individual objects is displayed and can be edited in the detail area.

Getting started:

- Using **Goto -> Change View**, choose the view with which you want to work.
- If you have already created your enterprise's organizational plan, use one of the search functions to select an organizational object, and then transfer the object to the overview area by double-clicking.
- If you have not already created your enterprise's organizational plan, switch to create mode. In the SAP menu, choose **Human Resources -> Organizational Management -> Organizational Plan -> Organization and Staff Assignment -> Create**. Beginning with a root organizational unit, create an organizational structure and staff assignment plans.

For more detailed **documentation**, choose:

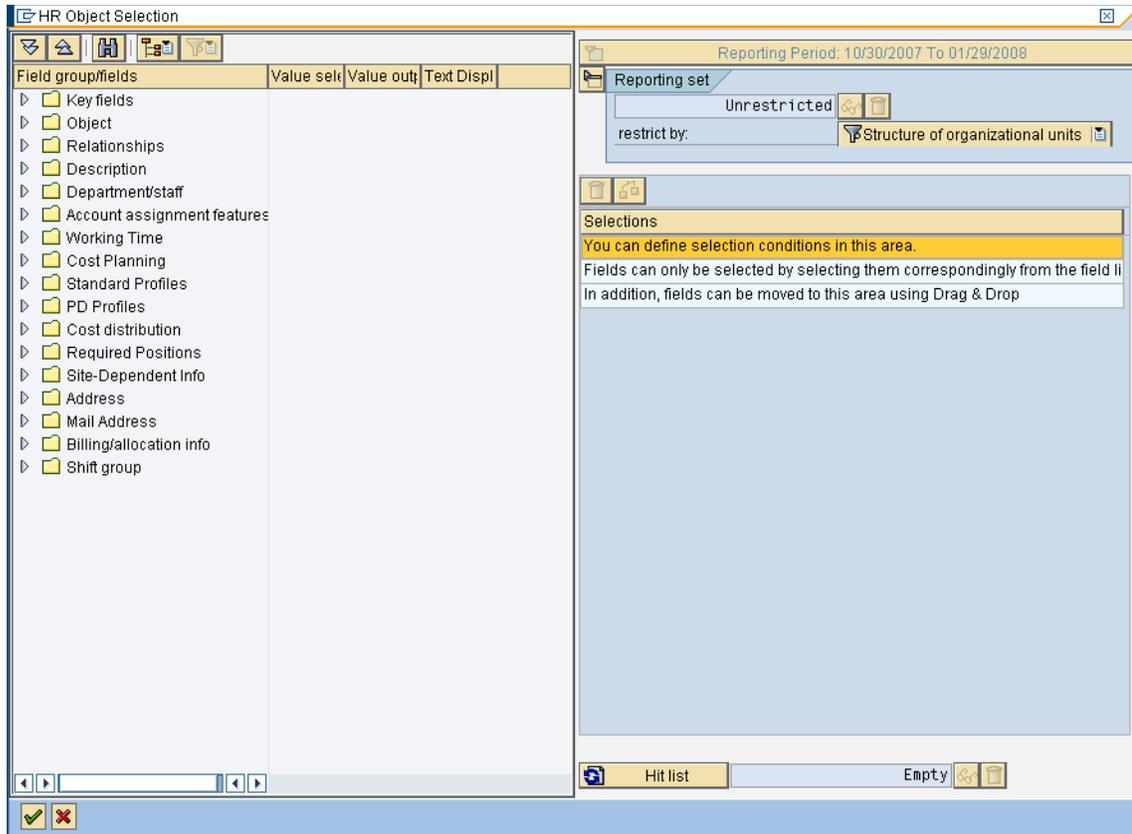
- Help -> Application help** (context-related documentation).

E1T (1) 805 be1ta01z OVR

#### 4. Select Free Search



## HR Object Selection



### 5. Select Object



#### Information:

- Expand the Object folder by clicking the right-facing arrow.
- Resize window frames so the Values field is displayed

Note the screen is refreshed and selection options are displayed.



## HR Object Selection

Field group/fields	Value selection	Value out	Text Dis
Object	1		
Delimitation Date	<input type="checkbox"/>	<input type="checkbox"/>	
Object abbreviation	<input type="checkbox"/>	<input type="checkbox"/>	
Object name	<input type="checkbox"/>	<input type="checkbox"/>	
Object ID with level display	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Object abbreviation with level	<input type="checkbox"/>	<input type="checkbox"/>	
Object name with level displ	<input type="checkbox"/>	<input type="checkbox"/>	

Te...	Field name	Option	Value	Furt...
	Object ID with level display	◇		

6. Click **Object ID with Level Display**  checkbox in column **Value Selection**.



## HR Object Selection

7. Update the following **required** and **optional** fields:

Field Name	Description	R/O/C	Values
Value	Total cost of the quantity in stock (calculated as Quantity x Standard Unit Cost)	R	Enter value in Column Value. <b>Example:</b> 20001359

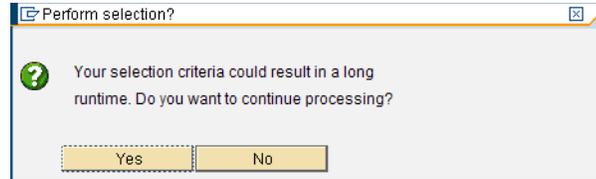


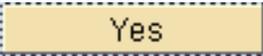
**Information:** In this example, the Object ID entered is for the Marketing Department for the Farmer's Market in Raleigh.

8. Click **Transfer hit list** (F8)  button.



### Perform selection?



9. Click **Yes**  button.



**Information:** In this example, only one Org unit was entered in the search criteria; therefore, the runtime should be short.



## Organization and Staffing Display

Organization and Staffing Display

Object manager scenario: OME000

Organizational unit

- Free search
- Search Term
- Structure Search
- Object History

Position

Job

Person

User

Task

Object history

Hit list

Existence	Name
	AGR CA ACA MKT ADFMKT Ral

Selection resulted in 1 hits

E1T (2) 805 be1ta01z OVR

### Organizational Management

This is the initial screen for maintaining your enterprise's organizational plan. You can create your **Organizational structure** and **Staff assignments** for each organizational unit.

The user interface is divided into four areas:

- In the **Search area** on the left of the screen, you can use the search functions to find individual organizational objects. The results of this search are displayed in the **Selection area**.
- These organizational objects can be transferred from here to the central area of the screen, the **Overview area**, where they are displayed within their organizational environment.
- The bottom area of the screen is the **Detail area**. Information about individual objects is displayed and can be edited in the detail area.

Getting started:

- Using **Goto -> Change View**, choose the view with which you want to work.
- If you have already created your enterprise's organizational plan, use one of the search functions to select an organizational object, and then transfer the object to the overview area by double-clicking.
- If you have not already created your enterprise's organizational plan, switch to create mode. In the SAP menu, choose **Human Resources -> Organizational Management -> Organizational Plan -> Organization and Staff Assignment -> Create**. Beginning with a root organizational unit, create an organizational structure and staff assignment plans.

For more detailed **documentation**, choose:

- Help -> Application help** (context-related documentation).

Double-Click **AGR CA ACA MKT ADFMK** **AGR CA ACA MKT ADFMKT Ral** field.



### Information:

- The **AGR CA ACA MKT ADFMK Ral** name is under the Hit List.
- The structure for the Org unit selected is displayed in the Detail area of the screen.



## Organization and Staffing Display

Organization and Staffing Display

Object manager scenario: OME000

10/24/2007 + 3 Months

Staff Assignments (Structure) Chief Workflow

AGR CA ACA MKT ADFM Sunday March

FARMERS MARKET I  
ADMINISTRATIVE AS  
PROCESSING ASSIE  
AGRICULTURAL MK  
PROCESSING ASSIE  
PROCESSING ASSIE  
PROCESSING ASSIE

Details for Organizational unit AGR CA ACA MKT ADFMKT Ral

Basic data Account assignment Cost distribution Address Work schedule Quota

Organizational unit O 20001359 AGR CA ACA MKT ADFMKT Ral Valid On 10/24/2007

Staff  Department  No periods

Icon	Holder	Percentage	Assigned as
	Sunday March	100.00	12/01/2006
	Tuesday December	100.00	12/01/2006
	Wednesday July	100.00	12/01/2006
	Thursday March	100.00	12/01/2006
	Friday April	100.00	12/01/2006

E1T (2) 805 be1ta01z OVR

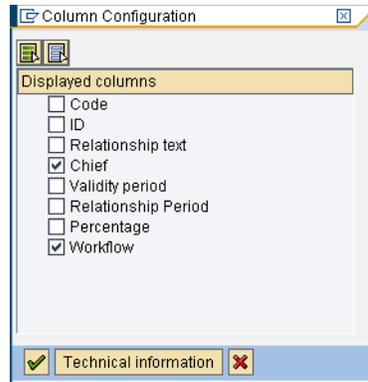
10. Click **Column Configuration**  button.



**Information:** The Column Configuration button enables you to add or remove additional information that is displayed.



## Column Configuration



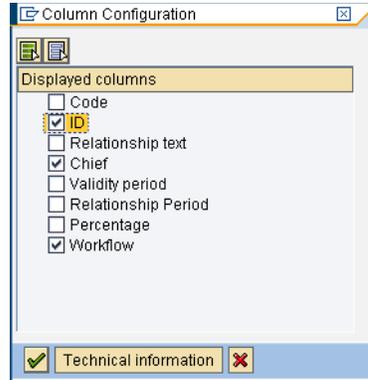
11. Click ID  ID checkbox.



**Information:** You can confirm the Object IDs for the Org unit and Reports to position relationships before performing the ZOMA069 Position Action transaction.



## Column Configuration



12. Click **Continue** (Enter)  button.



## Organization and Staffing Display

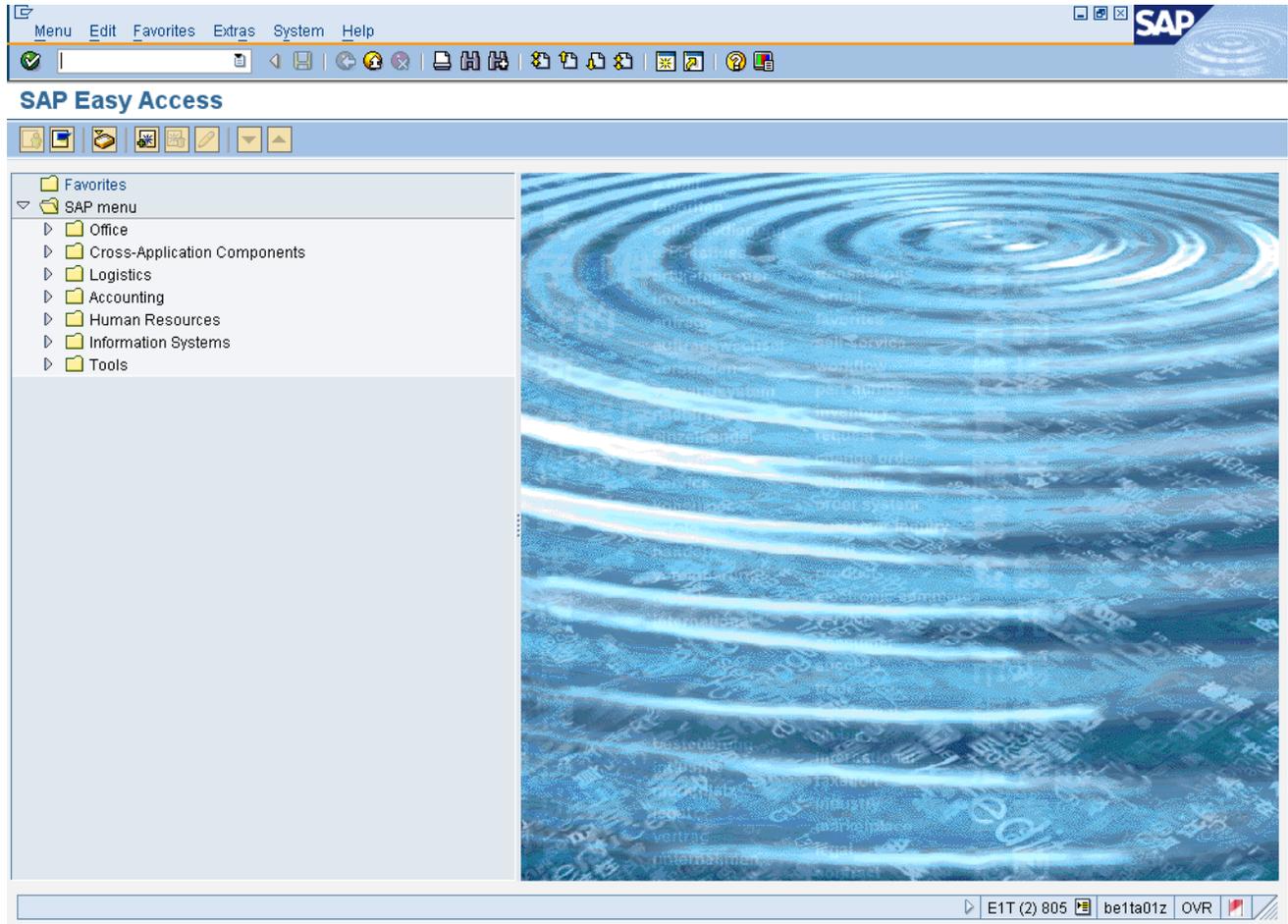
The screenshot shows the SAP 'Organization and Staffing Display' window. The main area displays a hierarchy of organizational units. The selected unit is 'AGR CA ACA MKT ADFM O 20001359' with 'Sunday March' as the Chief. Below this, a list of staff assignments is shown, including 'FARMERS MARKET IS 60011646' and several 'PROCESSING ASSIES' with various IDs. The bottom section shows details for the organizational unit, including a table of holders and their assigned dates.

Icon	Holder	Percentage	Assigned as
	Sunday March	100.00	12/01/2006
	Tuesday December	100.00	12/01/2006
	Wednesday July	100.00	12/01/2006
	Thursday March	100.00	12/01/2006
	Friday April	100.00	12/01/2006

13. Click **Back** (F3)  button.



## SAP Easy Access



14. The system task is complete.

Launch WEB HELP