

Date: December 18, 2018

10:00 a.m. to 10:50 a.m.

Location: Webinar

**Objective:** To provide Chief Fiscal Officers and agency representatives an update on recent activites

of the Office of the State Controller.

**Content:** – Financial Backbone Replacement ERP Project

Cash Management UpgradesFinancial Reporting Projects

Year-end Tax Update

**Instructors:** Jim Dolan – Chief Deputy, Office of the State Controller

Taylor Brumbeloe – Central Compliance Manager, Office of the State Controller Elizabeth Colcord – Financial Reporting Manager, Office of the State Controller

Jennifer Pacheco - Financial Specialist, Office of the State Controller

**CPE Credit** 

Offered: One hour

Materials: Will be available in advance on the OSC web page

Teaching

Method: Live Webinar

**Prerequisites:** Registered for the 2018 OSC Financial Conference

Advance

Preparation: None

Level: Basic

#### Jim Dolan bio

Jim is currently Chief Deputy State Controller which is basically the COO for the Office of State Controller. He has had over 23 years of private sector experience that included leadership positions in accounting, financial planning, product pricing and forecasting.

Jim started his State career in North Carolina's Office of State Budget and Management in 2005 where he was responsible for developing business cases for IT investments, and he co-managed an IT infrastructure consolidation effort. He joined the Office of State Controller in 2008 as a member of the executive team and managed the operations of the Enterprise Resource Planning (ERP) HR/Payroll System. In his current capacity as Chief Deputy, he is leading the team effort to replace the North Carolina Accounting System (NCAS) and the Cash Management Control System (CMCS).

Jim has a Bachelor of Science degree in Accounting from Bryant University and an MBA from Rider University. He is a graduate of the Government Chief Information Officer program at UNC Chapel Hill's School of Government and holds a foundation level ITOL certification in IT service management.

#### **Brief Description of Session**

Enterprise Resource Planning – Financial Backbone Replacement Project Status Discuss what has been done to date and what is the schedule of tasks moving forward.

#### Taylor Brumbeloe Bio

Taylor Brumbeloe joined the NC Office of the State Controller in 2015 as a Financial Specialist managing the Statewide Electronic Commerce Program. In her current role as Central Compliance Manager in the Statewide Accounting Division, she manages multiple statewide programs including Cash Management, Federal & General Fund Reporting, Electronic Commerce, Statewide Reserves and Accounts Receivable.

Prior to joining OSC, Taylor served in eCommerce and Cash Management roles for five years at North Carolina State University.

Taylor has a Bachelor of Science in Finance from Western Carolina University.

Session Description

Taylor Brumbeloe will share some of the system and process improvements recently made to the Cash Management Control System (CMCS) as well highlight some areas of the OSC website that may be beneficial for CMCS users.

## **CMCS IMPROVEMENTS**

TAYLOR BRUMBELOE
CENTRAL COMPLIANCE MANAGER
NC OFFICE OF THE STATE CONTROLLER





## IT IS WHAT IT IS...

- 30 year old system
- Limited functionality
- Limited customization
- Limited reporting





#### MAKING LEMONADE OUT OF LEMONS...

- Fall 2017 CMCS Enhancement Project began
- Wish list of changes to CMCS
- Group effort at OSC Central Compliance, Functional Team and Technical Team
- Prioritized list by greatest need and amount of effort



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#### **DAILY IMPROVEMENTS**

- BD606 Budget Revisions & Allotments interfaced nightly into CMCS
- Negative Budget Code report created distributed daily to OSC Statewide Accounting staff
- Insufficient Funds report enhanced to factor in Deposits
- 'Date Deposited' field on AK26 screen locked down to allow only current or prior month
- Automated setback codes on Requisitions



#### MONTHLY IMPROVEMENTS

- Continuous daily updating during month-end close
- Programmatic posting of quarterly reversion entries
- Programmatic posting of monthly STIF entry
- Monthly purge parameters reduced from 4 months to 2 months
- New CMCS Monthly Transaction Report



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#### YEAR-END IMPROVEMENTS

- Appropriations interfaced into CMCS from IBIS
- Year-Close & Year-Open entries programmatically posted
- Continuous daily updating during year-end close
- Purge of unapproved Requisitions & Transfers on last workday of June
- Database load for new fiscal year no longer have to re-enter new budget codes & disbursing accounts created in previous fiscal year





Presenter Name: Elizabeth Colcord

Organization: North Carolina Office of State Controller

Presenter email: Elizabeth.Colcord@osc.nc.gov

Current position title: Accounting and Financial Reporting Manager within Statewide Accounting

Division

Length of time at organization: 3 ½ years

Areas of expertise related to subject matter: Leads a team of Financial Specialists responsible for the compilation of the State's Comprehensive Annual Financial Report (CAFR) which includes implementation of new GASB standards.

Professional certifications: CPA

Degrees/Education: Bachelor's degree in Business Administration and a Masters of Accounting and Financial Management

Other Presenter Info: Previously worked for the Department of Revenue for 25 years with 11 years of CAFR experience along with 7 years as Chief Financial Officer

#### Session Description

Elizabeth Colcord will share some the financial reporting initiatives that will require input from many of the agencies, universities, community colleges, as well as other component units to implement new GASB standards that are on the horizon. With the implementation of GASB 84, "Fiduciary Activities," what is OSC doing to help agencies and component units prepare for the implementation of this standard beginning July 1, 2019? How does the Office of State Controller plan to implement GASB 87, "Leases"? What was the impact of the pilot for the reporting of the statewide workers compensation program, and what is happening in 2019 with the pilot?

ELIZABETH COLCORD

ACCOUNTING AND FINANCIAL REPORTING MANAGER

OFFICE OF STATE CONTROLLER

DECEMBER 11, 2018





## FINANCIAL REPORTING PROJECTS

- Lease Inventory GASB 87
- Fiduciary Activities Survey GASB 84
- DSS IBM Cognos PowerPlay upgrade
- Statewide Workers Compensation Program





- GASB 87 Leases Implementation FY 2021
- GASB standard issued May 2017
- Financial Reporting Update (FRU) summer 2019
- Template to assist agencies and component units with creating a lease inventory
- Pilot agencies to receive lease template December 2018 for feedback in spring 2019
- Template to all other agencies and component units summer 2019



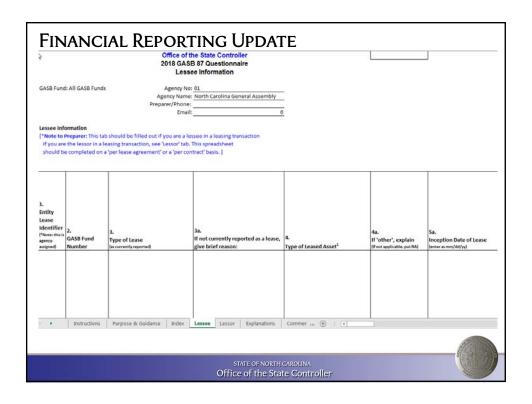
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### FINANCIAL REPORTING PROJECTS

- Inventory will be maintained by agencies and component units
- Aid in determining the liability of all financing arrangements that will be considered leases according to GASB 87
- GASB 87 will require a restatement for FY 2020
- Start identifying leases now



			Office of the State Controller 2018 GASB 87 Questionnaire				
			Index				
				File revision date: 11/26/2018			
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- GASB 84 Fiduciary Activities Implementation FY 2020
- Implementation at beginning of fiscal year July 1, 2019
- October 1, 2018 Financial Reporting Update Detailed information on the new standard
- Survey January/February 2019
  - Analyze all funds to determine whether or not a fiduciary fund
- Beginning July 1, 2019 Fiduciary Funds will need to be accounted for according to the new standard.

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### FINANCIAL REPORTING PROJECTS

- IBM Cognos PowerPlay client upgrade version 10 to version 11 spring 2019
- 1 month of overlap of both versions
- NCID login and password with version 11 rather than separate DSS login and password
- Slight change in graphics but functionality of reports unchanged
- DSS static reports portal at GDAC remains unchanged







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## FINANCIAL REPORTING PROJECTS

- Statewide Workers Compensation Program 2018 Pilot
- GASB Codification C50 Claims and Judgements governments record liability if probable and amount reasonably estimated
- Some agencies were reporting liabilities
- Previously liability was probable but amount could not be reasonably estimated
- 2015-16 Office of State Human Resources (OSHR)/Corvel revised methodology for estimating reserve
- July 2017 OSC took a serious look at developing a pilot
  - · Kicked off February 2018
  - 3 agencies and 2 universities
  - OSHR / Corvel Claim Reserve Balance by agency
  - \$617.9 Million Claim Reserve Balance 6/30/18 \$525.5 Million reported through pilot



- Expanding to all agencies that report workers compensation claims through the OSHR/Corvel
- February/March 2019 OSC will distribute instructions with reserve balances maintained by OSHR/Corvel
- Agencies'/universities' responsibility to determine if reasonable
- Agencies/universities will report a 2018 restatement with their 2019 financial statements
- June 30, 2019 balances will be distributed in July 2019



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## FINANCIAL REPORTING PROJECTS

• Questions?



Jennifer Pacheco
Taxation and Cost Allocation Specialist
Audit, Risk and Compliance Services
NC Office of the State Controller

Jennifer joined the State Controller's office in February 2008 primarily working with the EAGLE program and Internal Audit within the Audit, Risk and Compliance Services. In 2009, Jennifer became the lead contact over the Foreign Nationals Tax Compliance Program and in 2016 became the primary contact for the Statewide Taxation and Cost Allocation Programs. The goal of the Statewide Tax Compliance Program is to provide training and assistance to state institutions in their compliance with taxation regulations.

Jennifer enjoys providing training and strategic consultation to state agencies, universities, community colleges and local education agencies and charter schools on taxation and foreign national issues. She has a passion for saving state institutions from paying penalties and interest to regulatory entities. Since 2016, Audit, Risk and Compliance has successfully abated over \$39 million in penalties and interest.

Jennifer graduated from Appalachian State University with a degree in Accounting. Jennifer is a certified Internal Control Auditor and a member of the Institute of Internal Auditors.

Session Description – OSC Year-End Tax Update

As we are dealing with the effects of the recently enacted Tax Cuts and Jobs Act of 2017 (aka Tax Reform), the IRS is gradually releasing "official guidance" to better prepare your organization for implementation and review of your compliance status. Not only is Tax Reform impacting us, but there are additional regulatory changes that will impact your tax compliance. This session will highlight recently released guidance, compliance issues noted, reporting changes and recommended updates to your current processing.

## OSC YEAR-END TAX UPDATE

JENNIFER T. PACHECO
AUDIT, RISK AND COMPLIANCE SERVICES





## AUDIT, RISK AND COMPLIANCE'S ROLE

- Collaborative Resource
- Tax Information Authorization
- Assist with External Audits IRS
- Communicate Statewide Impact
- Request for Abatements



### TAX CUTS AND JOBS ACT (TAX REFORM)

- Pre-Tax to Post-Tax Parking<sup>1a</sup> UBTI<sup>1b</sup>
- Wage Advancements/Overpayments<sup>2</sup>
- Back-up Withholding 24%3
- Moving Expenses ALL Taxable<sup>4</sup>
   ➤ IRS Notice 2018-75 September 21
- Athletics Repeal of the 80-20 Charitable Deduction<sup>5</sup>

1a – TCJA § 11047/13304, 1b – TCJA § 13702, 2 – TCJA § 11045, 3 – TCJA § 11001, 4 – TCJA § 11048-11049, 5 – TCJA § 13704



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#### **OTHER TAX ISSUES**

- Daily Meal Reimbursements and Moving Expenses
  - ➤ Taxable Income
  - ➤ Budget Manual July 2018
  - ➤ OSC Payroll Job Aid HR Payroll System
- Out-of-State Employees
  - ➤ Nexus
  - ➤ Tax Reporting Compliance
- 941 Filing Issues
  - ➤ Tax Forms Year Specific
  - ➤ Schedule B
  - ➤941-X Amendments (W-2c's)
  - ➤ Deposit Requirements





#### OTHER TAX ISSUES (CONT.)

• Late Deposits

➤ EFTPS Posting vs. Wire Posting — State Treasurer^

You have an unpaid balance for March 31, 20 Amount due: \$73,444.17	017			
Our records show you have an unpaid balance for the tax period ending on March 31, 2017	Billing Summary			
(Form 941).	Tax you owed	\$10,931,646.80		
	Payments you made	-10,931,646.80		
*	Failure to make a proper federal tax deposit penalty	73,444.17		
	Amount due by July 10, 2017	\$73,444.17		

Penalties		٧	We are required by law to charge any applicable penalties.									
Failure to make a proper federal tax deposit												
Due date	Payment date	Days late	Payment type	Rate	Amount due	Penalty						
03/01/2017	03/02/2017	1	EFT	2%	3,672,208.30	73,444.17						
Total failure to mak	ce a proper federal tax d	eposit	,			\$73,444.17						

^DST's ability to fund wires will be dependent on liquidity

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### REPORTING REQUIREMENTS

- IRS
  - ➤ IRS 1099 NEC Box 7/W-2 Due January 31
  - ➤ NO Automatic Extension (new)
- NC DOR
  - ➤ IRS 1099\*/NC-1099s/W-2/1042-S Due January 31
    - o Form NC-3 Annual Withholding Reconciliation
    - o Electronic Submission Required
      - Original SubmissionAmendments (NC-3X)
  - Failure to File NC-3/NC-3X by Due Date (new)
    - o \$50/day, up to \$1,000
    - o Penalty Abatement Form NC-5501 (new)
      - Software Limitations

\*IRS 1099-MISC or 1099-R with NC income tax withholding or recipient's address is in NC





#### **ENHANCEMENTS TO TAX COMPLIANCE**

- IRS TIN Matching
  - ➤ W-9 Compliance
  - ➤ Implementing for NCAS Vendors
  - ➤ Prevent or Detect
    - o Tax Identification Number/Name Mismatch
    - o Annual Verification of TIN/Name Matches (name changes)
    - o Reduce IRS CP-2100 Notices
- A/P Flagging Issues
  - ➤ Exception Reporting
  - ➤ Penalties for Failure to File/Furnish
    - o TY 2018 \$260/Return (\$520 total)
    - o TY 2019 \$270/Return (\$540 total)
- IRS Large Corporation



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#### TAX PENALTY NOTICES

• Please DO NOT Ignore

Intent to seize your assets and notice of your right to a hearing

If we don't hear from you

If you don't call us immediately, pay the amount due, or request a hearing by May 31
2017, we may seize (levy) your property or your rights to property.

Property includes:

Wages and other income

Bank accounts

Business assets

Personal assets (including your car and home)

- OSC Assistance
  - **≻**Research
  - **≻**Abatements
  - ➤ Taxpayer Advocate



## THANK YOU!

**CONTACT INFORMATION:** 

JENNIFER PACHECO NC OFFICE OF STATE CONTROLLER AUDIT, RISK AND COMPLIANCE 919-707-0764 JENNIFER.PACHECO@OSC.NC.GOV

Disclaimer: The information within this presentation does not constitute tax/legal advice and each participant should seek his/her own counsel in addressing specific situations.



2018 State Controller Updates Webinar December 18, 2018

Attendees by Last Name (138)

Carolyn Alley- Blue Ridge CC

Cynthia Autenrieth- UNC Charlotte

Kristina Autio

Latrice Barner- DEQ Ritchie Barnette- OSC Andrew Beamon- OSA Randy Bennett- UNCG Thomas Berryman Jeannie Betts- DHHS

Amy Bissette- Agriculture

Judy Blount- DPI

Corv Billings- OSA

Michael Bonner- UNC Healthcare

Michael Boucher- OSA

Dee Bowling- ECU

Robert Brinson- DPS

Gena Brock- OSA

Sharon Brooks- NCSU

Leon Browning- UNC System Office

Ryan Brummeyer- DHHS Victor Bullock- DHHS Fabian Burch- OSA

Katherine Burckley- NC A&T

Joannie Burtoft- OSC Wynona Cash- OSC

Mark Causey- UNC Healthcare

Steve Chase- Wildlife

Dan Chen- UNC

Catherine Clark- OSA Elizabeth Colcord- OSC

Adrienne Covington- Nash CC

Terry Dail- NC Ports

Joy Darden- OSC

Angela Davis- UNC-Chapel Hill

Diane Davis- NC A&T

Deborah DeBourg-Brown- DHHS
Michelle Donegain- UNC Pembroke
Debbie Dryer- UNC System Office

Bivian Ejimakor- NC A&T

Bonaventure Ezewuzie- DPI
Susan Flowers- Cultural Resources

Karen Frazier- WCPSS Laura Frazier- WCPSS

Elaine Freeman- Commerce
Linda Garr- UNC Rex Healthcare
Lauren Gates- Central Piedmont CC
Teresa Gault- UNC Chapel Hill

Derek Gee- Cultural Resources

Susan Gentry- College of The Albemarle

Anne Godwin- OSC

Jacob Green- UNC-Chapel Hill

Larna Griffin- State Education Assistance Authority Seong Woon Mo- UNC Health Care System

Jennifer Hamm- Catawba Valley CC Brenda Hampshire- UNC-Greensboro

Allen Hicks- WCPSS

Amy Hisler- Davidson County CC
Shannon Hobby- Commerce
Tereasa Hopkins- ECU

Jim Horne- General Assembly

William Hosterman- UNC Healthcare System

Tammy Hubbell- Revenue Chrissy Hurst- Craven CC

Teresa Hosford- DHHS

Sani Ibrahim- DHHS

Shivani Jani- OSC

Elizabeth John- AOC

Joanne Jones- UNC Greensboro

Wayne Jones- UNC Greensboro Ronnie Kelley- WCPSS

Patcha Kidking- OSC Laura Klem- OSC HEIDI Kozlowski- NCSU

David Lance- ASU

Darlene Langston- DPS Kevin Lanzikos- OSA

Susan Lee- OSA

Linda Lejnar- Wake Technical CC Jennifer Leung- UNC Greensboro Quita Loflin- UNC Greensboro

Kelsey Mabe- OSA

Rory Mackin- DHHS

Jessica Mapes- OSA

Marianne McKnight- OSA

Ben McLawhorn- OSC

Jessica McMahon- Lenoir CC

Joel Mercer- DHHS

Courtney Michelle- OSC

Jasheen Midgette- UNC System Admin

Cynthia Modlin- ECU Roberta Morgart- DPS

Tim Morris- ECU

Tiffiney Newton- DHHS
Hans Norland- DPS
Todd Oldenburg- OSA
Jennifer Pacheco- OSC

Paul Palermo- State Treasurer
Bridget Paschal- Commerce
Johnny Peterson- Craven CC
Phyllis Petree- UNC Chapel Hill

Stephanie Quist- ECU

Paula Ricard- Real Estate Commission

Michael Roberts- OSA Ellen Rockefeller- OSC

Hilarie Rodenhizer- UNC Chapel Hill Wayne Rogers- Transportation Tim Romocki- State Treasurer

Camilla Sandlin- NC Education Lottery

Cher Savas

Susan Schena- UNC Health Care

Troy Scoggins- OSC

Kimberly Seamans- UNC Charlotte

Kathryn Shadron- Fayetteville Technical CC

Peta Shaw- Commerce
Teresa Shingleton- OSC
Kimberley Simmons- OSA

Betty Smith- Fayetteville Technical CC

Dana Smith-Transportation

Randy Smith- OSC

Kenneth Spayd- UNC Pembroke

Jay Stanley- Bladen CC Danny Stewart- DHHS

Rebecca Stewart- NC Auctioneer Licensing Board

Justin Stiles- UNC Health Care System

Dawei Tang- UNC Chapel Hill Wesley Taylor- General Assembly

Kathy Tolbert- OSC

Brianna Van Stekelenburg- OSBM Prabhavathi Vijayaraghavan- OAH

Angela Visnosky- NCSU

Pam Wade- OSA

Megan Wallace- UNC System Office

Rex Whaley- DEQ

Elizabeth White- College of The Albemarle

Susan Williams- UNC System Office Steven Woodruff- Rockingham CC

Michael Zanchelli- DHHS Yelena Zaytseva- OSA 2018 State Controller **Updates Webinar** December 18, 2018

Attendees by Agency (138)

Kristina Autio

Thomas Berryman

Cher Savas

Amy Bissette- Agriculture Elizabeth John- AOC David Lance- ASU

Jay Stanley- Bladen CC

Carolyn Alley- Blue Ridge CC

Jennifer Hamm- Catawba Valley CC Lauren Gates- Central Piedmont CC

Susan Gentry- College of The Albemarle

Elizabeth White- College of The Albemarle

Elaine Freeman- Commerce Shannon Hobby- Commerce **Bridget Paschal- Commerce** Peta Shaw- Commerce

Chrissy Hurst- Craven CC Johnny Peterson- Craven CC

Susan Flowers- Cultural Resources

Derek Gee- Cultural Resources

Amy Hisler- Davidson County CC

Latrice Barner- DEQ Rex Whaley- DEQ Jeannie Betts- DHHS Ryan Brummeyer- DHHS Victor Bullock- DHHS

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Bonaventure Ezewuzie- DPI

Robert Brinson- DPS Darlene Langston- DPS Roberta Morgart- DPS

Hans Norland- DPS

Dee Bowling- ECU Tereasa Hopkins- ECU

Cynthia Modlin- ECU Tim Morris- ECU Stephanie Quist- ECU

Kathryn Shadron- Fayetteville Technical CC

Jim Horne- General Assembly Wesley Taylor- General Assembly

Jessica McMahon-Lenoir CC

Adrienne Covington- Nash CC Katherine Burckley- NC A&T

Bivian Ejimakor- NC A&T Diane Davis- NC A&T

Rebecca Stewart- NC Auctioneer Licensing Board

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Terry Dail- NC Ports Sharon Brooks- NCSU HEIDI Kozlowski- NCSU Angela Visnosky- NCSU

Prabhavathi Viiavaraghavan- OAH

Andrew Beamon- OSA

Cory Billings- OSA

Michael Boucher- OSA Gena Brock- OSA

Catherine Clark- OSA

Fabian Burch- OSA

Kevin Lanzikos- OSA Susan Lee- OSA Kelsey Mabe- OSA

Jessica Mapes-OSA

Marianne McKnight- OSA Todd Oldenburg- OSA

Michael Roberts- OSA Kimberley Simmons- OSA

Pam Wade- OSA

Yelena Zaytseva- OSA

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Ritchie Barnette- OSC Joannie Burtoft- OSC Wynona Cash- OSC Elizabeth Colcord- OSC

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Betty Smith- Fayetteville Technical Community Collegene Godwin- OSC Shivani Jani- OSC Patcha Kidking- OSC

> Laura Klem- OSC Ben McLawhorn- OSC

Courtney Michelle- OSC Jennifer Pacheco- OSC

Ellen Rockefeller- OSC Troy Scoggins- OSC

Teresa Shingleton- OSC Randy Smith- OSC Kathy Tolbert- OSC

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Paul Palermo-State Treasurer Tim Romocki- State Treasurer Wayne Rogers- Transportation Dana Smith-Transportation

Dan Chen- UNC

Teresa Gault- UNC Chapel Hill Phyllis Petree- UNC Chapel Hill Hilarie Rodenhizer- UNC Chapel Hill

Dawei Tang- UNC Chapel Hill

Cynthia Autenrieth- UNC Charlotte Kimberly Seamans- UNC Charlotte Joanne Jones- UNC Greensboro Wayne Jones- UNC Greensboro Jennifer Leung- UNC Greensboro Quita Loflin- UNC Greensboro Susan Schena- UNC Health Care

Seong Woon Mo- UNC Health Care System Justin Stiles- UNC Health Care System Michael Bonner- UNC Healthcare Mark Causey- UNC Healthcare

William Hosterman- UNC Healthcare System

Michelle Donegain- UNC Pembroke Kenneth Spayd- UNC Pembroke Linda Garr- UNC Rex Healthcare

Jasheen Midgette- UNC System Administration

Leon Browning- UNC System Office Debbie Dryer- UNC System Office Megan Wallace- UNC System Office Susan Williams- UNC System Office

Angela Davis- UNC-Chapel Hill Jacob Green- UNC-Chapel Hill

Randy Bennett- UNCG

Brenda Hampshire- UNC-Greensboro

Linda Leinar- Wake Technical CC

Karen Frazier- WCPSS Laura Frazier- WCPSS Ronnie Kelley- WCPSS

Steve Chase- Wildlife