



Policy Area: **Internal Control**

Title: Disciplinary Actions

Effective Date: 7/1/2008

Authority: North Carolina General Statute §143D-12 provides that "A willful or continued failure of an employee paid from State funds or employed by a State agency to adhere to the requirements of this Chapter is sufficient cause for disciplinary action, up to and including dismissal of the employee."

Policy: The employing agency may consult with the State Controller in a manner consistent with the provisions of the State Personnel Manual on the significance of any violation(s) and for the determination of the appropriate disciplinary action.

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